



JOB ANNOUNCEMENT

Seasonal Stewardship Technician



Who We Are

Founded in 1989, The Laguna de Santa Rosa Foundation is a watershed-based nonprofit whose mission is to restore and conserve the Laguna de Santa Rosa and the surrounding watershed, and inspire public appreciation of this RAMSAR wetland of International importance.

We collaborate with many stakeholders to restore and conserve the Laguna. The Foundation is involved in various vital efforts in the watershed including restoring native habitats, invasive species control, native plant propagation, and vernal pool stewardship. We focus on improving the environment for wildlife and people, and teaching about the Laguna to all ages.

Are you passionate about protecting local waterways and restoring natural habitats? Join our team as a **Seasonal Stewardship Technician** and play a crucial role in our riparian restoration projects! You'll have the opportunity to work hands-on with habitat stewardship, including managing invasive plants, maintaining irrigation systems for new plantings, and assisting in debris removal. You'll also help facilitate volunteer workdays, engage with the community, and contribute to essential data collection. If you're eager to make a tangible difference in local watersheds and gain valuable experience in conservation, we want to hear from you!

Principle Duties and Responsibilities

Reasonable accommodations may be made to enable individuals with disabilities to perform the principal duties and responsibilities.

- Install restoration habitat plantings.
- Assist in the Installation and maintenance of irrigation systems.
- Maintain plantings by hand weeding, tending, and irrigating.
- Operate power tools such as brush cutters, mowers, string trimmers, chainsaws, and woodchippers.
- Aid in the control of invasive plant species through manual and mechanical methods and occasional supervised use of herbicides.
- Assist with native plant nursery operations.
- Help maintain shop tools and equipment organized and in good working order.
- Collect and enter project data into a database or Google Drive.
- Perform occasional debris and trash removals.
- Assist in the facilitation of community volunteer workdays.

The information in this job description is not an exhaustive list of the duties performed for this position. Additional duties may be assigned as needed.

Required Education and Skills

The requirements listed below are representative of the knowledge, skill, and/or ability required to perform this job successfully.

- Completed some college-level coursework in Biology, Environmental Science, Natural Resources Management, or closely related fields or has one year of related work experience.
- Ability to read, write, and speak English at a conversational level.
- Attention to detail and ability to follow directions and implement procedures.
- Demonstrated desire and passion to work in the natural resources field.
- Interest in California fauna, flora, and ecosystems.
- Basic knowledge of Microsoft Office applications and Google Workspace.

More on next page.

Desired Education and Skills

- Proficiency in the safe driving of full-sized work trucks and hauling trailers.
- Basic mechanical knowledge; confidence in operating, maintaining, troubleshooting, and repairing equipment and tools in the field.
- Knowledge of California fauna, flora, and ecosystems.
- Ability to read, write, and speak conversational Spanish a plus.

Competencies

- Ability to maintain a positive and productive attitude in dynamic work conditions.
- Possess a strong teamwork mindset.
- Excellent written and verbal communication skills.
- Ability to follow directions and complete tasks as instructed.
- Commitment to Organization's Mission and Values.

Certification, Training, or Security Clearance Requirements

- Valid Class C Driver's License and clean driving record. (A criminal history and DMV record check is required before employment, post conditional offer).

If not already certified, the Laguna Foundation will provide employees with the following:

- Defensive Driving Training Course
- Sexual Harassment Prevention Training
- Mandated Reporter Training

Physical Requirements

While performing the duties of this job, the employee is regularly required to talk or hear; frequently required to sit and use hands; occasionally required to reach with hands and arms; must occasionally lift and/or move up to 70 pounds; specific vision abilities required by this job include close vision and ability to adjust focus; physical demands include operating machinery common in landscaping, writing/typing, use of computers, walking over uneven terrain 1-5 miles per day; attending meetings. While performing the duties of this job, the employee may encounter venomous arachnids such as spiders or ticks, poisonous plants such as poison oak, and wasps or bees.

Travel Requirements

Travel is primarily local during the business day; reliable transportation is required.

Hours/Compensation

This position requires onsite execution of work duties. Ineligible for hybrid work schedule. 32-40 hours per week. General working hours occur between 7:30 a.m. and 4:00 p.m., Monday thru Friday. Occasional Saturdays may be scheduled. Daily work schedules may vary occasionally with weather, seasonal or other job site factors. Hourly pay range: \$20 - \$22. This is a seasonal position is eligible to receive accrued vacation, sick leave, paid holidays, and participation in a 403(b) retirement plan.

How To Apply

Please submit an email to jobs@lagunafoundation.org with "Stewardship Technician" in the subject line or mail to the address below. Include your resume and the names and contact information of at least three professional references. A cover letter is recommended but not required. Do not submit a photo. **Applications accepted until position is filled.**

Mail Resume to: Laguna Foundation, 900 Sanford Road, Santa Rosa, CA 95401

The Laguna de Santa Rosa Foundation is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital or veterans status, or any other status protected by laws or regulations. We strive to employ a staff that represents the communities we serve and work in. All Genders, LGBTQ+, Black, Latinx, Indigenous, and People of Color are strongly encouraged to apply.