Who We Are

Founded in 1989, The Laguna de Santa Rosa Foundation is a watershed-based nonprofit whose mission is to restore and conserve the Laguna de Santa Rosa and the surrounding watershed, and inspire public appreciation of this RAMSAR wetland of International importance. We collaborate with many stakeholders to restore and conserve the Laguna. The Foundation is involved in various vital efforts in the watershed through our partnerships, including restoring native habitats, invasive species, Sonoma County native plant propagation, and vernal pool stewardship. We focus on improving the environment for wildlife and people, and teaching about the Laguna in the classroom and at outings for all ages.

JOB ANNOUNCEMENT

Restoration Field Technician

Working independently and occasionally under direct supervision on job sites, the Restoration Field Technician will report to the Restoration Field Supervisor or Preserve Manager, depending on the job site location. The Restoration Field Technician works on various projects, including riparian restoration, invasive species management, native plant propagation, and endangered species monitoring and restoration. This is an entry-level, full-time position.

Key Accountabilities

- Install restoration plantings and maintain by hand weeding, monitoring, and irrigating.
- Install and maintain irrigation systems.
- Operate power tools such as brush cutters, mowers, string trimmers, chainsaws, and wood chippers.
- Aid in the control of invasive plant species through manual and mechanical techniques and occasional supervised use of herbicides.
- Drive company vehicles to and from work sites, including using 4-wheel Drive trucks, trailers, and ATVs.
- Maintain shop tools and equipment; keep organized and in good working order.
- Assist with nursery operations. Tasks may include collecting seeds and cuttings, planting, upsizing, and sanitizing plants and equipment following best management practices.
• Assist with the maintenance, mowing, and irrigation system repairs in the landscape at the Laguna Environmental Center.
• Under direct supervision, aid in conducting plant surveys and vegetation monitoring.
• Collect, enter, and upload project data into a database or Google Drive.
• Perform occasional debris and trash removals associated with restoration projects.
• Facilitate volunteer workdays, including pick-up of refreshments, set-up, check-in, etc.

The information in this job description is not an exhaustive list of the duties performed for this position. Additional duties may be assigned as needed.

Supervisory Responsibilities
• Interns and volunteers

Physical Requirements
• Ability to perform physical tasks and field labor (e.g., mowing, digging, weed-whacking, etc.), walk over rough terrain, and lift 70 lbs.
• Comfortable working in variable weather conditions, with the potential to encounter poisonous plants and stinging and biting insects.
• Requires capacity to navigate a two-story building via stairs.
• This job’s specific vision abilities include close vision, peripheral vision, depth perception, and the ability to adjust focus; ability to see and respond to dangerous situations.
• The noise level in the work environment ranges from quiet to loud, depending on equipment use.

Required Qualifications
• Bachelor’s degree in Biology, Environmental Science, Natural Resource Management, or a closely related field or equivalent experience, such as:
  • Associate degree in Biology, Environmental Science, Natural Resources Management, or closely related fields plus two or more years of related work experience; or
  • Three (3) years of work experience in the key accountabilities list.
• Ability to work independently and maintain a positive working relationship with other team members.
• Valid Class C Driver’s License and clean driving record.
• Ability to perform physical tasks and labor outdoors in variable weather conditions.
• Attention to detail and ability to follow directions and implement procedures.
• Demonstrated desire and passion to work in biological sciences.
• Basic understanding of ecological principles.

More on next page.
How To Apply

Please submit an email to jobs@lagunafoundation.org with “Restoration Technician” in the subject line or mail to the address below. Include your resume and the names and contact information of at least three professional references. No phone calls. Do not submit a photo.

Application Deadline: August 6, 2023, 11:59 pm.

Laguna Foundation
900 Sanford Road
Santa Rosa, CA 95401
www.LagunaFoundation.org

Desired Qualifications

• Proficiency in the safe driving of full-sized work trucks and hauling trailers.
• Basic mechanical knowledge; confidence in operating, maintaining, troubleshooting, and repairing equipment and tools in the field.
• Knowledge of California fauna, flora, and ecosystems.
• Proficiency with using Microsoft Office applications and Google Workspace.
• Understanding and commitment to the Laguna Foundation’s mission.
• Ability to read, write, and speak in English and Spanish at a conversational level.
• Understanding of and desire to help move forward the mission of the Laguna de Santa Rosa Foundation.

Compensation

$20.00 per hour. This is a full-time (40 hours per week) position with a competitive benefits package that includes employer-sponsored health, dental, and vision insurance including up to 90% employer paid premium; accrued vacation, sick time, 14 paid holidays, 2 personal days; and participation in a 403(b) retirement plan.

Schedule

The schedule is generally Monday through Friday, 7:30 AM – 4:00 PM, with occasional weekends. Daily work schedules may vary with seasons and job site factors.

The Laguna de Santa Rosa Foundation is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital or veterans status, or any other status protected by laws or regulations. We strive to employ a staff that represents the communities we serve and work in. All Genders, LGBTQ+, Black, Latinx, Indigenous, and People of Color are strongly encouraged to apply.